

Inclusive leadership – self-assessment

Ready to build your skills as an inclusive leader? Explore our [inclusive leadership programme](#).

Fairness and Respect	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I am more likely to value the contributions of colleagues I am most comfortable with					
I am more likely to spend time with colleagues whom I feel most comfortable with					
I care about everyone equally in my team					
Collaboration	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I champion the views of individuals who think differently from me					
A person's position in the organisational hierarchy is important to me					
I use my position to promote a 'we' culture as opposed to an 'I' culture					

EQ and Cultural Intelligence (CQ)	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I find it easy to recognise other people's moods					
I find it easy to put myself in the position of others					
I adapt my style when working with colleagues who work differently from me					
Empowerment and growth	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I look for opportunities to promote the ideas of diverse employees					
I invest time in all team members, not just the star performers					
I provide work opportunities fairly – my decisions are not influenced by personal relationships					

Psychological safety	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I admit my mistakes to others					
I am open about my professional limitations					
I respond professionally when team members bring up problems and tough issues with me					

Insight	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I am aware of my own biases					
I seek feedback on my behaviours as part of my professional growth					
I take a genuine interest in peoples' personal circumstances					
Trust building	Agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Disagree
I speak up to challenge bias decisions					
My behaviours reflect organisational values, even at times of stress					
I reward high performers even when they do not live up to our values					

Self-reflection post completion:
